

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
0001 AA01	Administrative Assistant – Level I	HR	\$26.17	\$27.08	\$28.03	\$29.01	\$30.03	\$31.08	\$32.17	\$33.29	\$34.46	\$35.67
0001 AA02	Administrative Assistant – Level II	HR	\$31.40	\$32.50	\$33.63	\$34.81	\$36.03	\$37.29	\$38.59	\$39.95	\$41.34	\$42.79
0001 AB01	Application Engineer – Level I	HR	\$76.65	\$79.33	\$82.11	\$84.98	\$87.96	\$91.03	\$94.22	\$97.52	\$100.93	\$104.46
0001 AB02	Application Engineer – Level II	HR	\$91.99	\$95.21	\$98.54	\$101.99	\$105.56	\$109.25	\$113.08	\$117.03	\$121.13	\$125.37
0001 AC01	Application Programmer – Level I	HR	\$52.55	\$54.39	\$56.29	\$58.26	\$60.30	\$62.41	\$64.60	\$66.86	\$69.20	\$71.62
0001 AC02	Application Programmer – Level II	HR	\$63.07	\$65.27	\$67.56	\$69.92	\$72.37	\$74.90	\$77.52	\$80.24	\$83.04	\$85.95
0001 AC03	Applications Programmer – Level III	HR	\$75.68	\$78.33	\$81.07	\$83.91	\$86.85	\$89.89	\$93.03	\$96.29	\$99.66	\$103.15
0001 AD00	Application Systems Analyst	HR	\$70.18	\$72.64	\$75.18	\$77.81	\$80.53	\$83.35	\$86.27	\$89.29	\$92.41	\$95.65
0001 AE00	Biostatistician	HR	\$79.17	\$81.94	\$84.81	\$87.78	\$90.85	\$94.03	\$97.32	\$100.73	\$104.25	\$107.90
0001 AF01	Business Analyst – Level I	HR	\$57.47	\$59.49	\$61.57	\$63.72	\$65.95	\$68.26	\$70.65	\$73.12	\$75.68	\$78.33
0001 AF02	Business Analyst – Level II	HR	\$68.98	\$71.39	\$73.89	\$76.48	\$79.15	\$81.92	\$84.79	\$87.76	\$90.83	\$94.01
0001 AF03	Business Analyst – Level III	HR	\$82.78	\$85.68	\$88.68	\$91.78	\$95.00	\$98.32	\$101.76	\$105.32	\$109.01	\$112.83
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.36	\$70.75	\$73.23	\$75.79	\$78.44	\$81.19	\$84.03	\$86.97	\$90.02	\$93.17
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$85.38	\$88.37	\$91.46	\$94.66	\$97.98	\$101.41	\$104.96	\$108.63	\$112.43	\$116.37
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$98.64	\$102.10	\$105.67	\$109.37	\$113.20	\$117.16	\$121.26	\$125.50	\$129.89	\$134.44
0001 AH00	Chief Information Security Officer	HR	\$118.95	\$123.11	\$127.42	\$131.88	\$136.50	\$141.27	\$146.22	\$151.33	\$156.63	\$162.11
0001 AI00	Communications Hardware Specialist	HR	\$67.80	\$70.17	\$72.63	\$75.17	\$77.80	\$80.53	\$83.34	\$86.26	\$89.28	\$92.40
0001 AJ00	Communications Network Manager	HR	\$111.81	\$115.72	\$119.77	\$123.97	\$128.31	\$132.80	\$137.44	\$142.25	\$147.23	\$152.39
0001 AK00	Communications Software Specialist	HR	\$77.32	\$80.02	\$82.82	\$85.72	\$88.72	\$91.83	\$95.04	\$98.37	\$101.81	\$105.37
0001 AL00	Communications Specialist	HR	\$75.78	\$78.43	\$81.18	\$84.02	\$86.96	\$90.01	\$93.16	\$96.42	\$99.79	\$103.28
0001 AM00	Computer Data Librarian	HR	\$55.91	\$57.86	\$59.89	\$61.98	\$64.15	\$66.40	\$68.72	\$71.13	\$73.62	\$76.19
0001 AN00	Computer Scientist	HR	\$98.73	\$102.18	\$105.76	\$109.46	\$113.29	\$117.26	\$121.36	\$125.61	\$130.00	\$134.55
0001 AO01	Computer Security System Specialist – Level I	HR	\$57.77	\$59.79	\$61.89	\$64.05	\$66.29	\$68.61	\$71.01	\$73.50	\$76.07	\$78.74
0001 AO02	Computer Security System Specialist – Level II	HR	\$69.32	\$71.75	\$74.26	\$76.86	\$79.55	\$82.34	\$85.22	\$88.20	\$91.29	\$94.48
0001 AO03	Computer Security System Specialist – Level III	HR	\$83.18	\$86.09	\$89.10	\$92.22	\$95.45	\$98.79	\$102.25	\$105.83	\$109.53	\$113.37
0001 AP01	Computer Systems Analyst – Level I	HR	\$56.36	\$58.33	\$60.37	\$62.49	\$64.67	\$66.94	\$69.28	\$71.71	\$74.22	\$76.81
0001 AP02	Computer Systems Analyst – Level II	HR	\$67.64	\$70.01	\$72.46	\$75.00	\$77.62	\$80.34	\$83.15	\$86.06	\$89.07	\$92.19
0001 AP03	Computer Systems Analyst – Level III	HR	\$81.18	\$84.02	\$86.96	\$90.00	\$93.15	\$96.41	\$99.79	\$103.28	\$106.89	\$110.63
0001 AQ00	Configuration Management Specialist	HR	\$56.50	\$58.48	\$60.52	\$62.64	\$64.84	\$67.10	\$69.45	\$71.88	\$74.40	\$77.00
0001 AR01	Cost Analyst – Level I	HR	\$58.12	\$60.15	\$62.26	\$64.44	\$66.69	\$69.02	\$71.44	\$73.94	\$76.53	\$79.21
0001 AR02	Cost Analyst – Level II	HR	\$69.75	\$72.19	\$74.71	\$77.33	\$80.03	\$82.84	\$85.73	\$88.74	\$91.84	\$95.06
0001 AS00	Data Entry Clerk	HR	\$32.12	\$33.24	\$34.40	\$35.61	\$36.85	\$38.14	\$39.48	\$40.86	\$42.29	\$43.77

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AT00	Data Security Specialist	HR	\$85.64	\$88.64	\$91.74	\$94.95	\$98.28	\$101.72	\$105.28	\$108.96	\$112.77	\$116.72
0001 AU00	Data Standardization Specialist	HR	\$103.48	\$107.11	\$110.86	\$114.74	\$118.75	\$122.91	\$127.21	\$131.66	\$136.27	\$141.04
0001 AV00	Database Administrator	HR	\$101.32	\$104.86	\$108.53	\$112.33	\$116.26	\$120.33	\$124.54	\$128.90	\$133.41	\$138.08
0001 AW01	Database Management Specialist – Level I	HR	\$65.66	\$67.96	\$70.34	\$72.80	\$75.35	\$77.99	\$80.72	\$83.54	\$86.47	\$89.49
0001 AW02	Database Management Specialist – Level II	HR	\$78.80	\$81.56	\$84.41	\$87.37	\$90.43	\$93.59	\$96.87	\$100.26	\$103.77	\$107.40
0001 AW03	Database Management Specialist – Level III	HR	\$94.56	\$97.87	\$101.30	\$104.84	\$108.51	\$112.31	\$116.24	\$120.31	\$124.52	\$128.88
0001 AX01	Database Specialist – Level I	HR	\$53.53	\$55.40	\$57.34	\$59.35	\$61.42	\$63.57	\$65.80	\$68.10	\$70.48	\$72.95
0001 AX02	Database Specialist – Level II	HR	\$64.23	\$66.48	\$68.80	\$71.21	\$73.70	\$76.28	\$78.95	\$81.72	\$84.58	\$87.54
0001 AX03	Database Specialist – Level III	HR	\$77.07	\$79.77	\$82.56	\$85.45	\$88.44	\$91.53	\$94.74	\$98.05	\$101.48	\$105.04
0001 AY00	Data Warehousing Administrator	HR	\$107.05	\$110.80	\$114.68	\$118.69	\$122.85	\$127.15	\$131.60	\$136.20	\$140.97	\$145.90
0001 AZ00	Data Warehouse Analyst	HR	\$120.14	\$124.35	\$128.70	\$133.20	\$137.87	\$142.69	\$147.69	\$152.86	\$158.21	\$163.74
0001 BA00	Data Warehouse Programmer	HR	\$115.39	\$119.43	\$123.61	\$127.94	\$132.42	\$137.05	\$141.85	\$146.81	\$151.95	\$157.27
0001 BB00	Disaster Recovery Specialist	HR	\$100.13	\$103.63	\$107.26	\$111.01	\$114.90	\$118.92	\$123.08	\$127.39	\$131.85	\$136.46
0001 BC01	Document Control Specialist – Level I	HR	\$31.94	\$33.06	\$34.22	\$35.41	\$36.65	\$37.94	\$39.26	\$40.64	\$42.06	\$43.53
0001 BC02	Document Control Specialist - Level II	HR	\$38.32	\$39.67	\$41.05	\$42.49	\$43.98	\$45.52	\$47.11	\$48.76	\$50.47	\$52.23
0001 BC03	Document Control Specialist – Level III	HR	\$45.99	\$47.60	\$49.27	\$50.99	\$52.78	\$54.63	\$56.54	\$58.52	\$60.57	\$62.68
0001 BD01	Document Support Specialist – Level I	HR	\$38.45	\$39.79	\$41.19	\$42.63	\$44.12	\$45.66	\$47.26	\$48.92	\$50.63	\$52.40
0001 BD02	Document Support Specialist – Level II	HR	\$46.14	\$47.76	\$49.43	\$51.16	\$52.95	\$54.80	\$56.72	\$58.71	\$60.76	\$62.89
0001 BE00	Duplicating Machine Operator	HR	\$31.30	\$32.39	\$33.53	\$34.70	\$35.91	\$37.17	\$38.47	\$39.82	\$41.21	\$42.66
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$95.16	\$98.49	\$101.94	\$105.50	\$109.20	\$113.02	\$116.97	\$121.07	\$125.31	\$129.69
0001 BG00	Electronic Meeting Technographer	HR	\$57.09	\$59.09	\$61.16	\$63.30	\$65.52	\$67.81	\$70.18	\$72.64	\$75.18	\$77.81
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$84.45	\$87.41	\$90.47	\$93.63	\$96.91	\$100.30	\$103.81	\$107.45	\$111.21	\$115.10
0001 BI00	Facilitator	HR	\$76.13	\$78.79	\$81.55	\$84.40	\$87.36	\$90.41	\$93.58	\$96.85	\$100.24	\$103.75
0001 BJ00	Financial Analyst – IT	HR	\$74.45	\$77.05	\$79.75	\$82.54	\$85.43	\$88.42	\$91.51	\$94.72	\$98.03	\$101.46
0001 BK01	Functional Analyst – Level I	HR	\$56.78	\$58.77	\$60.83	\$62.95	\$65.16	\$67.44	\$69.80	\$72.24	\$74.77	\$77.39
0001 BK02	Functional Analyst – Level II	HR	\$68.14	\$70.52	\$72.99	\$75.54	\$78.19	\$80.93	\$83.76	\$86.69	\$89.72	\$92.86
0001 BL01	General Clerk – Level I	HR	\$27.22	\$28.17	\$29.15	\$30.17	\$31.23	\$32.32	\$33.45	\$34.63	\$35.84	\$37.09
0001 BL02	General Clerk – Level II	HR	\$32.66	\$33.80	\$34.98	\$36.21	\$37.48	\$38.79	\$40.15	\$41.55	\$43.00	\$44.51
0001 BL03	General Clerk – Level III	HR	\$39.19	\$40.56	\$41.98	\$43.45	\$44.97	\$46.55	\$48.17	\$49.86	\$51.61	\$53.41
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$71.37	\$73.87	\$76.45	\$79.13	\$81.90	\$84.76	\$87.73	\$90.80	\$93.98	\$97.27
0001 BN00	Graphical User Interface Designer	HR	\$68.99	\$71.40	\$73.90	\$76.49	\$79.17	\$81.94	\$84.81	\$87.77	\$90.85	\$94.03
0001 BO00	Graphics Specialist	HR	\$65.42	\$67.71	\$70.08	\$72.53	\$75.07	\$77.70	\$80.42	\$83.23	\$86.15	\$89.16
0001 BP00	Hardware Draftsman	HR	\$56.98	\$58.97	\$61.04	\$63.17	\$65.38	\$67.67	\$70.04	\$72.49	\$75.03	\$77.66
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.77	\$50.48	\$52.24	\$54.07	\$55.96	\$57.92	\$59.95	\$62.05	\$64.22	\$66.47
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.51	\$60.56	\$62.68	\$64.87	\$67.14	\$69.49	\$71.93	\$74.44	\$77.05	\$79.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BR00	Hardware Specialist – Information Technology	HR	\$57.09	\$59.09	\$61.16	\$63.30	\$65.52	\$67.81	\$70.18	\$72.64	\$75.18	\$77.81
0001 BS00	Help Desk Manager	HR	\$66.43	\$68.76	\$71.16	\$73.65	\$76.23	\$78.90	\$81.66	\$84.52	\$87.48	\$90.54
0001 BT00	Help Desk Specialist	HR	\$46.88	\$48.53	\$50.22	\$51.98	\$53.80	\$55.68	\$57.63	\$59.65	\$61.74	\$63.90
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.39	\$48.01	\$49.69	\$51.43	\$53.23	\$55.10	\$57.02	\$59.02	\$61.09	\$63.22
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.67	\$57.62	\$59.63	\$61.72	\$63.88	\$66.12	\$68.43	\$70.82	\$73.30	\$75.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$66.80	\$69.14	\$71.56	\$74.06	\$76.66	\$79.34	\$82.12	\$84.99	\$87.96	\$91.04
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$81.60	\$84.45	\$87.41	\$90.47	\$93.63	\$96.91	\$100.30	\$103.81	\$107.45	\$111.21
0001 BW01	Information Engineer – Level I	HR	\$80.41	\$83.22	\$86.14	\$89.15	\$92.27	\$95.50	\$98.84	\$102.30	\$105.88	\$109.59
0001 BW02	Information Engineer – Level II	HR	\$96.49	\$99.87	\$103.36	\$106.98	\$110.73	\$114.60	\$118.61	\$122.76	\$127.06	\$131.51
0001 BX00	Information Resource Management Analyst	HR	\$88.02	\$91.10	\$94.29	\$97.59	\$101.01	\$104.54	\$108.20	\$111.99	\$115.91	\$119.96
0001 BY00	Information Systems Training Specialist	HR	\$83.26	\$86.18	\$89.19	\$92.32	\$95.55	\$98.89	\$102.35	\$105.93	\$109.64	\$113.48
0001 BZ00	IT Policy/Legislative Specialist	HR	\$98.73	\$102.18	\$105.76	\$109.46	\$113.29	\$117.26	\$121.36	\$125.61	\$130.00	\$134.55
0001 CA00	IT Strategic/Capital Planner	HR	\$89.21	\$92.33	\$95.56	\$98.91	\$102.37	\$105.95	\$109.66	\$113.50	\$117.47	\$121.59
0001 CB00	Knowledge Management Specialist	HR	\$101.11	\$104.64	\$108.31	\$112.10	\$116.02	\$120.08	\$124.28	\$128.63	\$133.14	\$137.80
0001 CC00	Librarian	HR	\$60.47	\$62.58	\$64.77	\$67.04	\$69.39	\$71.82	\$74.33	\$76.93	\$79.62	\$82.41
0001 CD00	Librarian Technician	HR	\$47.58	\$49.24	\$50.97	\$52.75	\$54.60	\$56.51	\$58.49	\$60.53	\$62.65	\$64.85
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.96	\$51.71	\$53.52	\$55.39	\$57.33	\$59.33	\$61.41	\$63.56	\$65.79	\$68.09
0001 CF00	Modeling and Simulation Specialist	HR	\$72.56	\$75.10	\$77.73	\$80.45	\$83.26	\$86.18	\$89.19	\$92.31	\$95.55	\$98.89
0001 CG00	Network Administrator	HR	\$71.37	\$73.87	\$76.45	\$79.13	\$81.90	\$84.76	\$87.73	\$90.80	\$93.98	\$97.27
0001 CH00	Network Draftsman	HR	\$70.18	\$72.64	\$75.18	\$77.81	\$80.53	\$83.35	\$86.27	\$89.29	\$92.41	\$95.65
0001 CI01	Network Installation Technician – Level I	HR	\$47.58	\$49.24	\$50.97	\$52.75	\$54.60	\$56.51	\$58.48	\$60.53	\$62.65	\$64.84
0001 CI02	Network Installation Technician – Level II	HR	\$57.10	\$59.10	\$61.17	\$63.31	\$65.53	\$67.82	\$70.19	\$72.65	\$75.19	\$77.82
0001 CJ00	Network Support Technician	HR	\$53.53	\$55.40	\$57.34	\$59.35	\$61.42	\$63.57	\$65.80	\$68.10	\$70.48	\$72.95
0001 CK00	Operations Manager	HR	\$78.08	\$80.82	\$83.64	\$86.57	\$89.60	\$92.74	\$95.98	\$99.34	\$102.82	\$106.42
0001 CL00	Procurement Product Specialist	HR	\$65.42	\$67.71	\$70.08	\$72.53	\$75.07	\$77.70	\$80.42	\$83.23	\$86.15	\$89.16
0001 CM00	Program Administration Specialist	HR	\$52.34	\$54.17	\$56.06	\$58.03	\$60.06	\$62.16	\$64.34	\$66.59	\$68.92	\$71.33
0001 CN00	Program Analyst	HR	\$92.78	\$96.03	\$99.39	\$102.87	\$106.47	\$110.19	\$114.05	\$118.04	\$122.17	\$126.45
0001 CO00	Program Manager	HR	\$154.95	\$160.37	\$165.99	\$171.80	\$177.81	\$184.03	\$190.47	\$197.14	\$204.04	\$211.18
0001 CP00	Project Control Specialist	HR	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.78	\$109.48	\$113.31	\$117.28
0001 CQ00	Project Leader	HR	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.78	\$109.48	\$113.31	\$117.28
0001 CR01	Project Manager – Level I	HR	\$92.19	\$95.41	\$98.75	\$102.21	\$105.79	\$109.49	\$113.32	\$117.29	\$121.39	\$125.64
0001 CR02	Project Manager – Level II	HR	\$106.31	\$110.03	\$113.88	\$117.87	\$122.00	\$126.27	\$130.69	\$135.26	\$139.99	\$144.89
0001 CR03	Project Manager – Level III	HR	\$123.71	\$128.04	\$132.52	\$137.15	\$141.96	\$146.92	\$152.07	\$157.39	\$162.90	\$168.60
0001 CS00	Public Health Analyst	HR	\$102.30	\$105.88	\$109.58	\$113.42	\$117.39	\$121.49	\$125.75	\$130.15	\$134.70	\$139.42
0001 CT00	Quality Assurance Analyst	HR	\$72.94	\$75.49	\$78.13	\$80.87	\$83.70	\$86.63	\$89.66	\$92.80	\$96.04	\$99.41

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CU00	Quality Assurance Manager	HR	\$90.48	\$93.65	\$96.92	\$100.32	\$103.83	\$107.46	\$111.22	\$115.11	\$119.14	\$123.31
0001 CV00	Quality Assurance Specialist	HR	\$80.88	\$83.72	\$86.65	\$89.68	\$92.82	\$96.07	\$99.43	\$102.91	\$106.51	\$110.24
0001 CW00	Records Management Specialist	HR	\$52.34	\$54.17	\$56.06	\$58.03	\$60.06	\$62.16	\$64.34	\$66.59	\$68.92	\$71.33
0001 CX00	Scanner Operator	HR	\$29.74	\$30.78	\$31.85	\$32.97	\$34.12	\$35.32	\$36.55	\$37.83	\$39.16	\$40.53
0001 CY00	Scientific Data Analyst	HR	\$113.00	\$116.96	\$121.05	\$125.29	\$129.67	\$134.21	\$138.91	\$143.77	\$148.80	\$154.01
0001 CZ01	Subject Matter Expert – Level I	HR	\$102.99	\$106.59	\$110.32	\$114.18	\$118.18	\$122.31	\$126.59	\$131.03	\$135.61	\$140.36
0001 CZ02	Subject Matter Expert – Level II	HR	\$123.58	\$127.91	\$132.38	\$137.02	\$141.81	\$146.78	\$151.91	\$157.23	\$162.73	\$168.43
0001 CZ03	Subject Matter Expert – Level III	HR	\$148.30	\$153.49	\$158.86	\$164.42	\$170.18	\$176.13	\$182.30	\$188.68	\$195.28	\$202.12
0001 DA01	System Administrator – Level I	HR	\$63.19	\$65.40	\$67.69	\$70.06	\$72.51	\$75.05	\$77.68	\$80.39	\$83.21	\$86.12
0001 DA02	System Administrator – Level II	HR	\$75.83	\$78.49	\$81.23	\$84.08	\$87.02	\$90.06	\$93.22	\$96.48	\$99.86	\$103.35
0001 DA03	System Administrator – Level III	HR	\$91.00	\$94.18	\$97.48	\$100.89	\$104.42	\$108.08	\$111.86	\$115.77	\$119.83	\$124.02
0001 DB01	Systems Architect – Level I	HR	\$79.32	\$82.10	\$84.97	\$87.94	\$91.02	\$94.21	\$97.50	\$100.92	\$104.45	\$108.11
0001 DB02	Systems Architect – Level II	HR	\$95.18	\$98.51	\$101.96	\$105.53	\$109.22	\$113.04	\$117.00	\$121.09	\$125.33	\$129.72
0001 DC01	Systems Engineer – Level I	HR	\$64.70	\$66.96	\$69.31	\$71.73	\$74.24	\$76.84	\$79.53	\$82.31	\$85.20	\$88.18
0001 DC02	Systems Engineer – Level II	HR	\$77.64	\$80.36	\$83.17	\$86.08	\$89.09	\$92.21	\$95.44	\$98.78	\$102.23	\$105.81
0001 DC03	Systems Engineer – Level III	HR	\$93.18	\$96.44	\$99.81	\$103.31	\$106.92	\$110.66	\$114.54	\$118.54	\$122.69	\$126.99
0001 DD00	System Operator	HR	\$66.61	\$68.94	\$71.36	\$73.85	\$76.44	\$79.11	\$81.88	\$84.75	\$87.71	\$90.78
0001 DE00	System Programmer	HR	\$88.77	\$91.88	\$95.09	\$98.42	\$101.87	\$105.43	\$109.12	\$112.94	\$116.89	\$120.99
0001 DF01	Technical Writer/Editor – Level I	HR	\$45.20	\$46.78	\$48.42	\$50.12	\$51.87	\$53.69	\$55.56	\$57.51	\$59.52	\$61.61
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.23	\$56.13	\$58.10	\$60.13	\$62.23	\$64.41	\$66.67	\$69.00	\$71.41	\$73.91
0001 DF03	Technical Writer/Editor – Level III	HR	\$65.07	\$67.35	\$69.70	\$72.14	\$74.67	\$77.28	\$79.99	\$82.79	\$85.68	\$88.68
0001 DG01	Telecommunications Engineer – Level I	HR	\$70.83	\$73.31	\$75.88	\$78.53	\$81.28	\$84.13	\$87.07	\$90.12	\$93.27	\$96.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$85.01	\$87.99	\$91.07	\$94.25	\$97.55	\$100.97	\$104.50	\$108.16	\$111.94	\$115.86
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.31	\$56.21	\$58.17	\$60.21	\$62.32	\$64.50	\$66.76	\$69.09	\$71.51	\$74.01
0001 DH02	Telecommunications Specialist - Level II	HR	\$65.17	\$67.45	\$69.81	\$72.25	\$74.78	\$77.40	\$80.11	\$82.91	\$85.81	\$88.82
0001 DI00	Test Engineer	HR	\$81.87	\$84.73	\$87.70	\$90.77	\$93.95	\$97.23	\$100.64	\$104.16	\$107.81	\$111.58
0001 DJ00	Training Manager	HR	\$80.88	\$83.72	\$86.65	\$89.68	\$92.82	\$96.07	\$99.43	\$102.91	\$106.51	\$110.24
0001 DK01	Training Specialist – Level I	HR	\$63.46	\$65.68	\$67.98	\$70.36	\$72.82	\$75.37	\$78.01	\$80.74	\$83.57	\$86.49
0001 DK02	Training Specialist – Level II	HR	\$76.15	\$78.82	\$81.58	\$84.43	\$87.39	\$90.45	\$93.61	\$96.89	\$100.28	\$103.79
0001 DL00	Web Content Administrator	HR	\$83.26	\$86.18	\$89.19	\$92.32	\$95.55	\$98.89	\$102.35	\$105.93	\$109.64	\$113.48
0001 DM00	Web Designer	HR	\$86.87	\$89.91	\$93.05	\$96.31	\$99.68	\$103.17	\$106.78	\$110.52	\$114.39	\$118.39
0001 DN00	Web Project Manager	HR	\$91.59	\$94.80	\$98.11	\$101.55	\$105.10	\$108.78	\$112.59	\$116.53	\$120.61	\$124.83
0001 DO00	Web Software Developer	HR	\$80.88	\$83.72	\$86.65	\$89.68	\$92.82	\$96.07	\$99.43	\$102.91	\$106.51	\$110.24
0001 DP00	Webmaster	HR	\$75.83	\$78.49	\$81.23	\$84.08	\$87.02	\$90.06	\$93.22	\$96.48	\$99.86	\$103.35
0001 DQ00	Wide Area Network Administrator	HR	\$75.78	\$78.43	\$81.18	\$84.02	\$86.96	\$90.01	\$93.16	\$96.42	\$99.79	\$103.28

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
0002 AA01	Administrative Assistant – Level I	HR	\$21.81	\$22.57	\$23.36	\$24.18	\$25.02	\$25.90	\$26.81	\$27.74	\$28.72	\$29.72
0002 AA02	Administrative Assistant – Level II	HR	\$26.16	\$27.08	\$28.03	\$29.01	\$30.02	\$31.07	\$32.16	\$33.29	\$34.45	\$35.66
0002 AB01	Application Engineer – Level I	HR	\$63.87	\$66.11	\$68.42	\$70.82	\$73.30	\$75.86	\$78.52	\$81.26	\$84.11	\$87.05
0002 AB02	Application Engineer – Level II	HR	\$76.66	\$79.34	\$82.12	\$84.99	\$87.96	\$91.04	\$94.23	\$97.53	\$100.94	\$104.47
0002 AC01	Application Programmer – Level I	HR	\$43.79	\$45.32	\$46.91	\$48.55	\$50.25	\$52.01	\$53.83	\$55.72	\$57.67	\$59.68
0002 AC02	Application Programmer – Level II	HR	\$52.55	\$54.39	\$56.30	\$58.27	\$60.31	\$62.42	\$64.60	\$66.86	\$69.20	\$71.63
0002 AC03	Applications Programmer – Level III	HR	\$63.07	\$65.28	\$67.56	\$69.93	\$72.37	\$74.91	\$77.53	\$80.24	\$83.05	\$85.96
0002 AD00	Application Systems Analyst	HR	\$58.48	\$60.53	\$62.65	\$64.84	\$67.11	\$69.46	\$71.89	\$74.41	\$77.01	\$79.71
0002 AE00	Biostatistician	HR	\$65.98	\$68.29	\$70.68	\$73.15	\$75.71	\$78.36	\$81.10	\$83.94	\$86.88	\$89.92
0002 AF01	Business Analyst – Level I	HR	\$47.89	\$49.57	\$51.31	\$53.10	\$54.96	\$56.88	\$58.87	\$60.94	\$63.07	\$65.28
0002 AF02	Business Analyst – Level II	HR	\$57.48	\$59.49	\$61.58	\$63.73	\$65.96	\$68.27	\$70.66	\$73.13	\$75.69	\$78.34
0002 AF03	Business Analyst – Level III	HR	\$68.99	\$71.40	\$73.90	\$76.49	\$79.16	\$81.93	\$84.80	\$87.77	\$90.84	\$94.02
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$56.97	\$58.96	\$61.02	\$63.16	\$65.37	\$67.66	\$70.03	\$72.48	\$75.01	\$77.64
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$71.15	\$73.64	\$76.22	\$78.89	\$81.65	\$84.51	\$87.46	\$90.52	\$93.69	\$96.97
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$82.20	\$85.08	\$88.06	\$91.14	\$94.33	\$97.63	\$101.05	\$104.58	\$108.24	\$112.03
0002 AH00	Chief Information Security Officer	HR	\$99.12	\$102.59	\$106.18	\$109.90	\$113.75	\$117.73	\$121.85	\$126.11	\$130.53	\$135.09
0002 AI00	Communications Hardware Specialist	HR	\$56.50	\$58.48	\$60.52	\$62.64	\$64.84	\$67.10	\$69.45	\$71.88	\$74.40	\$77.00
0002 AJ00	Communications Network Manager	HR	\$93.18	\$96.44	\$99.81	\$103.31	\$106.92	\$110.66	\$114.54	\$118.55	\$122.69	\$126.99
0002 AK00	Communications Software Specialist	HR	\$64.43	\$66.69	\$69.02	\$71.43	\$73.94	\$76.52	\$79.20	\$81.97	\$84.84	\$87.81
0002 AL00	Communications Specialist	HR	\$63.15	\$65.36	\$67.65	\$70.02	\$72.47	\$75.00	\$77.63	\$80.35	\$83.16	\$86.07
0002 AM00	Computer Data Librarian	HR	\$46.59	\$48.22	\$49.91	\$51.65	\$53.46	\$55.33	\$57.27	\$59.27	\$61.35	\$63.49
0002 AN00	Computer Scientist	HR	\$82.27	\$85.15	\$88.13	\$91.22	\$94.41	\$97.71	\$101.13	\$104.67	\$108.34	\$112.13
0002 AO01	Computer Security System Specialist – Level I	HR	\$48.14	\$49.83	\$51.57	\$53.38	\$55.24	\$57.18	\$59.18	\$61.25	\$63.39	\$65.61
0002 AO02	Computer Security System Specialist – Level II	HR	\$57.77	\$59.79	\$61.89	\$64.05	\$66.29	\$68.61	\$71.01	\$73.50	\$76.07	\$78.74
0002 AO03	Computer Security System Specialist – Level III	HR	\$69.32	\$71.74	\$74.25	\$76.85	\$79.54	\$82.33	\$85.21	\$88.19	\$91.28	\$94.47
0002 AP01	Computer Systems Analyst – Level I	HR	\$46.97	\$48.61	\$50.31	\$52.07	\$53.90	\$55.78	\$57.73	\$59.76	\$61.85	\$64.01
0002 AP02	Computer Systems Analyst – Level II	HR	\$56.37	\$58.34	\$60.38	\$62.50	\$64.68	\$66.95	\$69.29	\$71.72	\$74.23	\$76.82

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$67.65	\$70.01	\$72.46	\$75.00	\$77.63	\$80.34	\$83.15	\$86.07	\$89.08	\$92.20
0002 AQ00	Configuration Management Specialist	HR	\$47.08	\$48.73	\$50.44	\$52.20	\$54.03	\$55.92	\$57.88	\$59.90	\$62.00	\$64.17
0002 AR01	Cost Analyst – Level I	HR	\$48.43	\$50.13	\$51.88	\$53.70	\$55.58	\$57.52	\$59.53	\$61.62	\$63.77	\$66.01
0002 AR02	Cost Analyst – Level II	HR	\$58.12	\$60.16	\$62.26	\$64.44	\$66.70	\$69.03	\$71.45	\$73.95	\$76.53	\$79.21
0002 AS00	Data Entry Clerk	HR	\$26.76	\$27.70	\$28.67	\$29.67	\$30.71	\$31.79	\$32.90	\$34.05	\$35.24	\$36.48
0002 AT00	Data Security Specialist	HR	\$71.37	\$73.87	\$76.45	\$79.13	\$81.90	\$84.76	\$87.73	\$90.80	\$93.98	\$97.27
0002 AU00	Data Standardization Specialist	HR	\$86.24	\$89.26	\$92.38	\$95.61	\$98.96	\$102.42	\$106.01	\$109.72	\$113.56	\$117.53
0002 AV00	Database Administrator	HR	\$84.43	\$87.38	\$90.44	\$93.61	\$96.88	\$100.28	\$103.79	\$107.42	\$111.18	\$115.07
0002 AW01	Database Management Specialist – Level I	HR	\$54.72	\$56.63	\$58.62	\$60.67	\$62.79	\$64.99	\$67.26	\$69.62	\$72.05	\$74.58
0002 AW02	Database Management Specialist – Level II	HR	\$65.67	\$67.97	\$70.34	\$72.81	\$75.35	\$77.99	\$80.72	\$83.55	\$86.47	\$89.50
0002 AW03	Database Management Specialist – Level III	HR	\$78.80	\$81.56	\$84.41	\$87.37	\$90.43	\$93.59	\$96.87	\$100.26	\$103.77	\$107.40
0002 AX01	Database Specialist – Level I	HR	\$44.61	\$46.17	\$47.78	\$49.45	\$51.19	\$52.98	\$54.83	\$56.75	\$58.74	\$60.79
0002 AX02	Database Specialist – Level II	HR	\$53.52	\$55.40	\$57.34	\$59.34	\$61.42	\$63.57	\$65.79	\$68.10	\$70.48	\$72.95
0002 AX03	Database Specialist – Level III	HR	\$64.22	\$66.47	\$68.80	\$71.21	\$73.70	\$76.28	\$78.95	\$81.71	\$84.57	\$87.53
0002 AY00	Data Warehousing Administrator	HR	\$89.21	\$92.33	\$95.56	\$98.91	\$102.37	\$105.95	\$109.66	\$113.50	\$117.47	\$121.59
0002 AZ00	Data Warehouse Analyst	HR	\$100.12	\$103.62	\$107.25	\$111.00	\$114.89	\$118.91	\$123.07	\$127.38	\$131.84	\$136.45
0002 BA00	Data Warehouse Programmer	HR	\$96.16	\$99.53	\$103.01	\$106.62	\$110.35	\$114.21	\$118.21	\$122.34	\$126.63	\$131.06
0002 BB00	Disaster Recovery Specialist	HR	\$83.44	\$86.36	\$89.38	\$92.51	\$95.75	\$99.10	\$102.57	\$106.16	\$109.87	\$113.72
0002 BC01	Document Control Specialist – Level I	HR	\$26.62	\$27.55	\$28.51	\$29.51	\$30.54	\$31.61	\$32.72	\$33.86	\$35.05	\$36.28
0002 BC02	Document Control Specialist - Level II	HR	\$31.94	\$33.05	\$34.21	\$35.41	\$36.65	\$37.93	\$39.26	\$40.63	\$42.05	\$43.53
0002 BC03	Document Control Specialist – Level III	HR	\$38.33	\$39.67	\$41.06	\$42.50	\$43.98	\$45.52	\$47.12	\$48.76	\$50.47	\$52.24
0002 BD01	Document Support Specialist – Level I	HR	\$32.04	\$33.16	\$34.32	\$35.52	\$36.77	\$38.05	\$39.39	\$40.76	\$42.19	\$43.67
0002 BD02	Document Support Specialist – Level II	HR	\$38.45	\$39.80	\$41.19	\$42.63	\$44.12	\$45.67	\$47.27	\$48.92	\$50.63	\$52.41
0002 BE00	Duplicating Machine Operator	HR	\$26.08	\$26.99	\$27.94	\$28.92	\$29.93	\$30.98	\$32.06	\$33.18	\$34.34	\$35.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$79.30	\$82.07	\$84.95	\$87.92	\$91.00	\$94.18	\$97.48	\$100.89	\$104.42	\$108.08
0002 BG00	Electronic Meeting Technographer	HR	\$47.58	\$49.24	\$50.97	\$52.75	\$54.60	\$56.51	\$58.49	\$60.53	\$62.65	\$64.85
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$70.38	\$72.84	\$75.39	\$78.03	\$80.76	\$83.59	\$86.51	\$89.54	\$92.67	\$95.92
0002 BI00	Facilitator	HR	\$63.44	\$65.66	\$67.96	\$70.34	\$72.80	\$75.35	\$77.98	\$80.71	\$83.54	\$86.46
0002 BJ00	Financial Analyst – IT	HR	\$62.04	\$64.21	\$66.46	\$68.78	\$71.19	\$73.68	\$76.26	\$78.93	\$81.69	\$84.55

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BK01	Functional Analyst – Level I	HR	\$47.32	\$48.97	\$50.69	\$52.46	\$54.30	\$56.20	\$58.17	\$60.20	\$62.31	\$64.49
0002 BK02	Functional Analyst – Level II	HR	\$56.78	\$58.77	\$60.83	\$62.95	\$65.16	\$67.44	\$69.80	\$72.24	\$74.77	\$77.39
0002 BL01	General Clerk – Level I	HR	\$22.68	\$23.47	\$24.29	\$25.15	\$26.03	\$26.94	\$27.88	\$28.85	\$29.86	\$30.91
0002 BL02	General Clerk – Level II	HR	\$27.22	\$28.17	\$29.15	\$30.17	\$31.23	\$32.32	\$33.45	\$34.63	\$35.84	\$37.09
0002 BL03	General Clerk – Level III	HR	\$32.66	\$33.80	\$34.98	\$36.21	\$37.48	\$38.79	\$40.15	\$41.55	\$43.00	\$44.51
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$59.47	\$61.56	\$63.71	\$65.94	\$68.25	\$70.64	\$73.11	\$75.67	\$78.32	\$81.06
0002 BN00	Graphical User Interface Designer	HR	\$57.49	\$59.50	\$61.59	\$63.74	\$65.97	\$68.28	\$70.67	\$73.15	\$75.71	\$78.35
0002 BO00	Graphics Specialist	HR	\$54.52	\$56.43	\$58.40	\$60.44	\$62.56	\$64.75	\$67.02	\$69.36	\$71.79	\$74.30
0002 BP00	Hardware Draftsman	HR	\$47.48	\$49.14	\$50.86	\$52.64	\$54.49	\$56.39	\$58.37	\$60.41	\$62.53	\$64.71
0002 BQ01	Hardware Installation Technician – Level I	HR	\$40.64	\$42.06	\$43.54	\$45.06	\$46.64	\$48.27	\$49.96	\$51.71	\$53.52	\$55.39
0002 BQ02	Hardware Installation Technician – Level II	HR	\$48.76	\$50.47	\$52.23	\$54.06	\$55.95	\$57.91	\$59.94	\$62.04	\$64.21	\$66.46
0002 BR00	Hardware Specialist – Information Technology	HR	\$47.58	\$49.24	\$50.97	\$52.75	\$54.60	\$56.51	\$58.49	\$60.53	\$62.65	\$64.85
0002 BS00	Help Desk Manager	HR	\$55.36	\$57.30	\$59.30	\$61.38	\$63.52	\$65.75	\$68.05	\$70.43	\$72.90	\$75.45
0002 BT00	Help Desk Specialist	HR	\$39.07	\$40.44	\$41.85	\$43.32	\$44.83	\$46.40	\$48.03	\$49.71	\$51.45	\$53.25
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.66	\$40.01	\$41.41	\$42.86	\$44.36	\$45.91	\$47.52	\$49.18	\$50.91	\$52.69
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$46.39	\$48.01	\$49.69	\$51.43	\$53.23	\$55.10	\$57.02	\$59.02	\$61.09	\$63.22
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$55.67	\$57.62	\$59.63	\$61.72	\$63.88	\$66.12	\$68.43	\$70.82	\$73.30	\$75.87
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$68.00	\$70.38	\$72.84	\$75.39	\$78.03	\$80.76	\$83.59	\$86.51	\$89.54	\$92.67
0002 BW01	Information Engineer – Level I	HR	\$67.01	\$69.35	\$71.78	\$74.29	\$76.89	\$79.58	\$82.37	\$85.25	\$88.24	\$91.32
0002 BW02	Information Engineer – Level II	HR	\$80.41	\$83.22	\$86.14	\$89.15	\$92.27	\$95.50	\$98.84	\$102.30	\$105.88	\$109.59
0002 BX00	Information Resource Management Analyst	HR	\$73.35	\$75.92	\$78.58	\$81.33	\$84.17	\$87.12	\$90.17	\$93.32	\$96.59	\$99.97
0002 BY00	Information Systems Training Specialist	HR	\$69.39	\$71.81	\$74.33	\$76.93	\$79.62	\$82.41	\$85.29	\$88.28	\$91.37	\$94.57
0002 BZ00	IT Policy/Legislative Specialist	HR	\$82.27	\$85.15	\$88.13	\$91.22	\$94.41	\$97.71	\$101.13	\$104.67	\$108.34	\$112.13
0002 CA00	IT Strategic/Capital Planner	HR	\$74.34	\$76.94	\$79.64	\$82.42	\$85.31	\$88.30	\$91.39	\$94.58	\$97.89	\$101.32
0002 CB00	Knowledge Management Specialist	HR	\$84.25	\$87.20	\$90.26	\$93.41	\$96.68	\$100.07	\$103.57	\$107.20	\$110.95	\$114.83
0002 CC00	Librarian	HR	\$50.39	\$52.15	\$53.98	\$55.87	\$57.82	\$59.85	\$61.94	\$64.11	\$66.35	\$68.68
0002 CD00	Librarian Technician	HR	\$39.65	\$41.04	\$42.47	\$43.96	\$45.50	\$47.09	\$48.74	\$50.44	\$52.21	\$54.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$41.63	\$43.09	\$44.60	\$46.16	\$47.77	\$49.45	\$51.18	\$52.97	\$54.82	\$56.74

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CF00	Modeling and Simulation Specialist	HR	\$60.47	\$62.58	\$64.77	\$67.04	\$69.39	\$71.81	\$74.33	\$76.93	\$79.62	\$82.41
0002 CG00	Network Administrator	HR	\$59.47	\$61.56	\$63.71	\$65.94	\$68.25	\$70.64	\$73.11	\$75.67	\$78.32	\$81.06
0002 CH00	Network Draftsman	HR	\$58.48	\$60.53	\$62.65	\$64.84	\$67.11	\$69.46	\$71.89	\$74.41	\$77.01	\$79.71
0002 CI01	Network Installation Technician – Level I	HR	\$39.65	\$41.04	\$42.47	\$43.96	\$45.50	\$47.09	\$48.74	\$50.44	\$52.21	\$54.04
0002 CI02	Network Installation Technician – Level II	HR	\$47.59	\$49.25	\$50.97	\$52.76	\$54.61	\$56.52	\$58.49	\$60.54	\$62.66	\$64.85
0002 CJ00	Network Support Technician	HR	\$44.61	\$46.17	\$47.78	\$49.45	\$51.19	\$52.98	\$54.83	\$56.75	\$58.74	\$60.79
0002 CK00	Operations Manager	HR	\$65.07	\$67.35	\$69.70	\$72.14	\$74.67	\$77.28	\$79.99	\$82.79	\$85.68	\$88.68
0002 CL00	Procurement Product Specialist	HR	\$54.52	\$56.43	\$58.40	\$60.44	\$62.56	\$64.75	\$67.02	\$69.36	\$71.79	\$74.30
0002 CM00	Program Administration Specialist	HR	\$43.61	\$45.14	\$46.72	\$48.36	\$50.05	\$51.80	\$53.61	\$55.49	\$57.43	\$59.44
0002 CN00	Program Analyst	HR	\$77.32	\$80.02	\$82.82	\$85.72	\$88.72	\$91.83	\$95.04	\$98.37	\$101.81	\$105.37
0002 CO00	Program Manager	HR	\$129.13	\$133.65	\$138.32	\$143.16	\$148.17	\$153.36	\$158.73	\$164.28	\$170.03	\$175.99
0002 CP00	Project Control Specialist	HR	\$71.71	\$74.22	\$76.82	\$79.50	\$82.29	\$85.17	\$88.15	\$91.23	\$94.43	\$97.73
0002 CQ00	Project Leader	HR	\$71.71	\$74.22	\$76.82	\$79.50	\$82.29	\$85.17	\$88.15	\$91.23	\$94.43	\$97.73
0002 CR01	Project Manager – Level I	HR	\$76.82	\$79.51	\$82.29	\$85.17	\$88.15	\$91.24	\$94.43	\$97.74	\$101.16	\$104.70
0002 CR02	Project Manager – Level II	HR	\$88.59	\$91.69	\$94.90	\$98.23	\$101.66	\$105.22	\$108.90	\$112.72	\$116.66	\$120.74
0002 CR03	Project Manager – Level III	HR	\$103.09	\$106.70	\$110.43	\$114.30	\$118.30	\$122.44	\$126.72	\$131.16	\$135.75	\$140.50
0002 CS00	Public Health Analyst	HR	\$85.25	\$88.23	\$91.32	\$94.51	\$97.82	\$101.25	\$104.79	\$108.46	\$112.25	\$116.18
0002 CT00	Quality Assurance Analyst	HR	\$60.78	\$62.91	\$65.11	\$67.39	\$69.75	\$72.19	\$74.72	\$77.33	\$80.04	\$82.84
0002 CU00	Quality Assurance Manager	HR	\$75.40	\$78.04	\$80.77	\$83.60	\$86.52	\$89.55	\$92.68	\$95.93	\$99.29	\$102.76
0002 CV00	Quality Assurance Specialist	HR	\$67.40	\$69.76	\$72.20	\$74.73	\$77.35	\$80.05	\$82.86	\$85.76	\$88.76	\$91.86
0002 CW00	Records Management Specialist	HR	\$43.61	\$45.14	\$46.72	\$48.36	\$50.05	\$51.80	\$53.61	\$55.49	\$57.43	\$59.44
0002 CX00	Scanner Operator	HR	\$24.78	\$25.65	\$26.55	\$27.47	\$28.44	\$29.43	\$30.46	\$31.53	\$32.63	\$33.77
0002 CY00	Scientific Data Analyst	HR	\$94.17	\$97.46	\$100.87	\$104.40	\$108.06	\$111.84	\$115.76	\$119.81	\$124.00	\$128.34
0002 CZ01	Subject Matter Expert – Level I	HR	\$85.82	\$88.82	\$91.93	\$95.15	\$98.48	\$101.93	\$105.50	\$109.19	\$113.01	\$116.97
0002 CZ02	Subject Matter Expert – Level II	HR	\$102.99	\$106.59	\$110.32	\$114.18	\$118.18	\$122.31	\$126.59	\$131.03	\$135.61	\$140.36
0002 CZ03	Subject Matter Expert – Level III	HR	\$123.58	\$127.91	\$132.38	\$137.02	\$141.81	\$146.78	\$151.91	\$157.23	\$162.73	\$168.43
0002 DA01	System Administrator – Level I	HR	\$52.66	\$54.50	\$56.41	\$58.38	\$60.43	\$62.54	\$64.73	\$66.99	\$69.34	\$71.77
0002 DA02	System Administrator – Level II	HR	\$63.19	\$65.40	\$67.69	\$70.06	\$72.52	\$75.05	\$77.68	\$80.40	\$83.21	\$86.13
0002 DA03	System Administrator – Level III	HR	\$75.83	\$78.49	\$81.23	\$84.08	\$87.02	\$90.06	\$93.22	\$96.48	\$99.86	\$103.35
0002 DB01	Systems Architect – Level I	HR	\$66.10	\$68.41	\$70.81	\$73.29	\$75.85	\$78.51	\$81.25	\$84.10	\$87.04	\$90.09
0002 DB02	Systems Architect – Level II	HR	\$79.32	\$82.09	\$84.97	\$87.94	\$91.02	\$94.20	\$97.50	\$100.91	\$104.44	\$108.10

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DC01	Systems Engineer – Level I	HR	\$53.92	\$55.80	\$57.76	\$59.78	\$61.87	\$64.03	\$66.28	\$68.60	\$71.00	\$73.48
0002 DC02	Systems Engineer – Level II	HR	\$64.70	\$66.96	\$69.31	\$71.73	\$74.24	\$76.84	\$79.53	\$82.31	\$85.20	\$88.18
0002 DC03	Systems Engineer – Level III	HR	\$77.65	\$80.36	\$83.18	\$86.09	\$89.10	\$92.22	\$95.45	\$98.79	\$102.24	\$105.82
0002 DD00	System Operator	HR	\$55.51	\$57.45	\$59.46	\$61.54	\$63.70	\$65.93	\$68.23	\$70.62	\$73.09	\$75.65
0002 DE00	System Programmer	HR	\$73.98	\$76.57	\$79.25	\$82.02	\$84.89	\$87.86	\$90.94	\$94.12	\$97.41	\$100.82
0002 DF01	Technical Writer/Editor – Level I	HR	\$37.67	\$38.99	\$40.35	\$41.76	\$43.23	\$44.74	\$46.30	\$47.92	\$49.60	\$51.34
0002 DF02	Technical Writer/Editor – Level II	HR	\$45.19	\$46.78	\$48.41	\$50.11	\$51.86	\$53.68	\$55.55	\$57.50	\$59.51	\$61.59
0002 DF03	Technical Writer/Editor – Level III	HR	\$54.22	\$56.12	\$58.09	\$60.12	\$62.22	\$64.40	\$66.66	\$68.99	\$71.40	\$73.90
0002 DG01	Telecommunications Engineer – Level I	HR	\$59.03	\$61.09	\$63.23	\$65.45	\$67.74	\$70.11	\$72.56	\$75.10	\$77.73	\$80.45
0002 DG02	Telecommunications Engineer - Level II	HR	\$70.84	\$73.32	\$75.89	\$78.54	\$81.29	\$84.14	\$87.08	\$90.13	\$93.29	\$96.55
0002 DH01	Telecommunications Specialist – Level I	HR	\$45.26	\$46.84	\$48.48	\$50.18	\$51.93	\$53.75	\$55.63	\$57.58	\$59.59	\$61.68
0002 DH02	Telecommunications Specialist - Level II	HR	\$54.31	\$56.21	\$58.17	\$60.21	\$62.32	\$64.50	\$66.76	\$69.09	\$71.51	\$74.01
0002 DI00	Test Engineer	HR	\$68.22	\$70.61	\$73.08	\$75.64	\$78.29	\$81.03	\$83.86	\$86.80	\$89.84	\$92.98
0002 DJ00	Training Manager	HR	\$67.40	\$69.76	\$72.20	\$74.73	\$77.35	\$80.05	\$82.86	\$85.76	\$88.76	\$91.86
0002 DK01	Training Specialist – Level I	HR	\$52.88	\$54.74	\$56.65	\$58.63	\$60.69	\$62.81	\$65.01	\$67.28	\$69.64	\$72.08
0002 DK02	Training Specialist – Level II	HR	\$63.46	\$65.68	\$67.98	\$70.36	\$72.82	\$75.37	\$78.01	\$80.74	\$83.57	\$86.49
0002 DL00	Web Content Administrator	HR	\$69.39	\$71.81	\$74.33	\$76.93	\$79.62	\$82.41	\$85.29	\$88.28	\$91.37	\$94.57
0002 DM00	Web Designer	HR	\$72.39	\$74.92	\$77.54	\$80.26	\$83.07	\$85.97	\$88.98	\$92.10	\$95.32	\$98.66
0002 DN00	Web Project Manager	HR	\$76.32	\$79.00	\$81.76	\$84.62	\$87.58	\$90.65	\$93.82	\$97.11	\$100.51	\$104.02
0002 DO00	Web Software Developer	HR	\$67.40	\$69.76	\$72.20	\$74.73	\$77.35	\$80.05	\$82.86	\$85.76	\$88.76	\$91.86
0002 DP00	Webmaster	HR	\$63.19	\$65.40	\$67.69	\$70.06	\$72.52	\$75.05	\$77.68	\$80.40	\$83.21	\$86.13
0002 DQ00	Wide Area Network Administrator	HR	\$63.15	\$65.36	\$67.65	\$70.02	\$72.47	\$75.00	\$77.63	\$80.35	\$83.16	\$86.07